

We are committed to fully comply with all taxation laws in jurisdictions where we operate, and to account for and pay all taxes that are properly due.

Our Tax Strategy, applicable to all our Group companies, is published in our Annual Report and Form 20F. The Tax Strategy is reviewed and approved by the Group Finance and Transformation Director. The operation of the strategy is managed by the Group Finance and Transformation Director and Group Head of Tax with the Group's tax position reported to the Audit Committee on a regular basis. Compliance with the Tax Strategy is monitored through End Market Tax Committees.

Corporate tax risk and governance

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